

Phil Harris

Education:

Architectural Engineering, MSOE, Milwaukee School of Engineering
Business Administration, Tennessee Tech University/ Florida Southern College

Active Professional License/Registration:

Relevant Project Experience

Safety Consultant, Cardinal Compliance Consultants, LLC (2016 - Present).

Providing services in training and program development for a wide range of clients in varying industries.

Safety Director, Laibe Electric Technology (2018-2019).

Onsite safety director at the JUSHI USA construction site. 7 month duration from December 2018 to May 2019. Duties: Establish relationships with all Laibe electricians, subcontractors and JUSHI project management and safety staff. Attend all progress meetings, safety walk-thru with JUSHI, monitor daily work activity of all Laibe employees and other subcontractors to HF Tiechman. Monitor and address daily safety related issues and redirect employee work activities to reflect safe work practices. Establish the Lock-out program to integrate into the JUSHI program. Provide various training sessions: Fork Lift Training, Scissors and Aerial Lift Training, LOTO Training. Set up accident reporting protocol thru local medical providers. Presented the morning "safety kick-off meetings, JSA and "stretch-n-flex".

Safety Director, Mechanical Contractors Association of Northwest Ohio (2018-2019)

Developed and presented safety training classes on various related construction safety topics to MCA contractor members. To include: OSHA 30 – 10 Hr. Drug Free Workplace Program, Medic First Aid, AED, CPR, Fork Lifts, OSHA 4Hr Refresher. Developed relationships with numerous MCA members, provided safety site visits to various construction sites and their businesses. Presented safety training to MCA members at the MCA facility and onsite at members businesses. Updated the NWOsafety.com website with contractor safety training classes adding to each employee's safety training profile. Developed the annual safety budget for the MCA. Served on sub-committees for various safety events.

Safety Director, Pontiac Ceiling & Partition, Inc. (2017-2017).

Managed all site safety requirements, inspections, audits, incident reports and new hire orientations for employee base of 125 - 135 at the Little Cesar's Arena in Detroit Michigan. Managed most data entry and reports as well as all necessary OCIP documentation for **Barton-Mallow / Hunt White** general contractors.

Loss Control Consultant, Marsh McLennan(USA) (2008-2016)

Worked to design, implement, and maintain the OCIP (Owner Controlled Insurance Program) for the Milwaukee Metropolitan Sewerage District (MMSD) and at the Veolia Water Treatment plants. Delivered the weekly contractor 2 hour safety orientation, developed the contractor safety binder and safety committee, all of which lays the foundation for safer, cooperative and more productive construction projects. Developed all OCIP forms, procedures to enroll contractors into the program, inspection protocol and reporting data bases. Provided onsite safety inspection and consultations to all contractors working on MMSD construction projects, 24/7. 95%

Skills and Abilities

Computer experience with Windows Xp and 10.0.

Proficient with MS Word, Excel, Access Data Base, PowerPoint and Outlook.

Calibration of most brands of air monitoring equipment.

Presentation and public speaking abilities with large and small groups on various safety related topics.

Excellent Mechanical Aptitude, hydraulic, electrical and pneumatic.

Private pilot license/multi-engine land, 1980.

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of daily activities were in the field working with contractors to improve safety and loss prevention strategies. Developed very strong relationships with MMSD field staff, project managers and contractors. This resulted in significant insurance savings to the owners, resulting in reduced losses, efficient claims management and improved contractor safety awareness. For the past 8 years I have maintained a professional commitment to meet and exceed the MMSD OCIP work agreement and any additional loss prevention and control programs established for the MMSD. Many years of experience with Workers Compensation, Builders Risk, Property and General Liability Insurance, working in both the private and commercial sectors and with governmental agencies.

Safety Manager, Kenny Construction Co. Tunneling Div. (2006-2008).

Responsibilities included: new employee's safety orientation, drug testing, daily safety audits, reporting of injuries and filing of claims with associated forms. Delivery of JSA information to new employees and associated safety training.

Safety Director/Risk Manager, James Cape & Sons Co. (1990-2005).

Responsibilities included; new hire and annual safety orientation, develop corporate drug testing program, conduct daily safety audits for all active projects in 6 states, and manage the reporting of workers compensation injuries. Initiate and manage the bid process for Workers Compensation, Builders Risk and General Liability insurance coverages as well as property and equipment insurance coverages. Create and implement various written safety policies and programs and the associated required training.

Subjects Trained In:

Tunnel Rescue

Behavior Based Safety Concepts

Reasonable Cause and Suspicion for Drug Testing

Safety Cost Management

OSHA 10, 30 Hour and 501

MSHA - Train-the-Trainer

Confined Space Entry and Rescue Training

OSHA 500 Certification - 2021

Medic First Aid, AED, CPR - 2021

Drug Free Workplace Program – MOST - GLCA

Forklift – Train-the-Trainer

HTRW (Hazardous-Toxic-Radioactive Waste-Remediation) 8yrs. W/MMSD

US Army Corp. 6 yrs. With James Cape & Sons. / MMSD